IAM Committee
Meeting Agenda
6/8/2015

1. IAM Transition Strategy Overview – Update  (CW Belcher)

2. IAM Staffing Issues – Discuss  (CW Belcher)

3. Other Initiative Updates
   a. SailPoint Implementation Statement of Work  (Marta Lang)
   b. Lightweight Authentication & BYOId  (Marta Lang)
   c. Two Factor Authentication Initiatives  (Justin Czimskey)
   d. CARE Project  (Justin Czimskey)
   e. TADS / ASMP IAM Reviews  (CW Belcher)
Major Transition Milestones

1. Milestone 1: IAMMP Phase 1 Complete (September 2016)
4. Milestone 4: IAMMP Phase 3 Complete (December 2017)
Milestone 0: Current State

Source Systems
- Legacy HR/Payroll
- Workday HCM
- Legacy Finance
- Workday FM
- Legacy Student
- New Student

Identity Administration
- Identity Hub
  - TIM
  - Identity Data Model
  - Identity Matching
  - IAP Bridging
  - Identity Admin & Provisioning
  - SSN Reference Framework

Directory Services
- TED
- TOM

Authorization
- Apollo
  - Group & Role Management
- OHS Contacts
  - Access Review & Recertification
- DPU USER

Legend
- In Use
- Retired
- Future
Milestone 1: IAMMP Phase 1 Complete (September 2016)

Source Systems
- Legacy HR/Payroll
- Workday HCM
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6/8/2015
Milestone 2: Workday HCM/FM Deployed (Early 2017)

Source Systems
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- Workday HCM
- Legacy Finance
- Workday FM
- Legacy Student
- New Student

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Legend
- In Use
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6/8/2015
Milestone 3: IAMMP Phase 2 Complete (May 2017)

Source Systems
- Legacy HR/Payroll
- Legacy Finance
- Workday HCM
- Workday FM
- Legacy Student
  - New Student

Identity Administration
- Identity Hub
  - TIM
- Identity Data Model
- Identity Matching
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- SSN Reference Framework

Directory Services
- TED
- TOM

Authorization
- Apollo
- OHS Contacts
- Group & Role Management
  - Access Review & Recertification
- DPUSER

Legend
- In Use
- Retired
- Future
Milestone 4: IAMMP Phase 3 Complete (December 2017)

Source Systems:
- Legacy HR/Payroll
- Legacy Finance
- Workday HCM
- Workday FM
- Legacy Student
- New Student

Identity Administration:
- Identity Hub
  - TIM
- Identity Data Model
- Identity Matching
- IAP Bridging
- Identity Admin & Provisioning
- SSN Reference Framework

Directory Services:
- TED
- TOM

Authorization:
- Apollo
- OHS Contacts
- Group & Role Management
- Access Review & Recertification
- DPUSER

Legend:
- In Use
- Retired
- Future

Source Systems
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Legend
- In Use
- Retired
- Future

6/8/2015
Milestone 6: Mainframe Retired (2020)

Source Systems
- Legacy
  - HR/Payroll
- Workday
  - HCM
  - Finance
- Legacy
  - Student
- New Student

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- Identity Matching
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Legend
- In Use
- Retired
- Future

6/8/2015
IAM Transition
Guiding Principles

- Classify Interfaces as Short-term or Long-term
  - Invest time/effort appropriately based on lifespan

- Focus on the Future
  - Spend time on future-oriented systems and minimize time spent on legacy systems

- Minimize Risk/Effort for Short-Term Interfaces
  - Use known technologies for short-term interfaces

- Be Surgical when Interfacing with Legacy Systems
  - Change the smallest amount of legacy code possible

- Use Out-of-the-Box Connectors and Central Tools
  - If SailPoint doesn’t have a connector we need, ask them to add it
IAM Transition
Guiding Principles

- Avoid Customizations to Minimize Maintenance Tail
  - Challenge requirements that drive customizations

- Don’t “Predict” a Solution
  - Document interface partner’s requirements and commitment to using the interface before developing

- “Right-size” the Interface Solution
  - Understand the base requirements first and use iterative development

- Require Coherent Transitions
  - Once a system transitions, it shouldn’t use any legacy IAM

- Loosely Couple IAM and ASMP Transitions
  - Build in flexibility to deal with schedule changes
IAM Transition
Strategy Overview
IAM Committee
June 8, 2015